

EVALUATION OF GOAL ATTAINMENT @ 2022



VISION 2030

-A Perspective Planning



24 March 2015

EVALUATION @ 2022

(8 more years to go)

Goal 2030	Attainment Status 2022
ACADEMIC & RESEARCH ASPECTS	
Economics, Commerce, Maths, Zoology, Malayalam to become PG. All PG Departments to become Research Departments	Economics upgraded to PG. English Department applied for recognition as Research Centre
Enhancement in Effective Teaching imparting Skill Development, Remedial Teaching, Scholar Support Programme	Shift from teacher centric (content based) teaching to learner centric (process based) teaching in its early implementation stage. Three sessions on OBE training for teachers organized. Bridge Courses, Remedial teaching Explicit Skill Development Programmes through Institute Innovation Council, MIST, Certificate Courses etc
Mission of the college to be clearly transferred to the younger generation staff	Orientation Programme for all newly appointed teaching and non-teaching staff
The good will of college depends on its relationship with stake-holders. Spend more time with parents, alumni, employers	Alumni Association Vibrant
Our result not ALWAYS best among nearby colleges. A concerted effort needed	Good No. of University ranks every year
More major and minor projects to be applied	07 Major projects and 01 minor projects during 2015-2022
A benchmark of atleast two publications per teacher a year to be achieved. Publish or Perish	Only average 0.3 publication per teacher per year (2015-2022)
Every Department should organize atleast one sponsored programme (seminar/conference/workshop/FDP) an year	Attained
Teachers should interfere fearlessly when they notice incidents of violation of discipline. A unified and concerted effect is needed. Implement the ban on mobile phones.	
INFRASTRUCTURE	
New multi-storeyed building which can house office, classrooms etc. main building in a dilapidated condition. Urgent rectification is necessary	
Ceiling of auditorium to be done	Attained
A state of the art seminar Hall needed in new block	

Roofing of the Commerce and Malayalam block should be done	Plastering and renovation of ceiling done
The New block should have a good examination hall and an exam office	Exam office set up in existing main building
New State of the art library building needed. Book bank facility to be there for economically weaker sections	New State of the art library building under construction
Complete shift from chalk and talk to smart classrooms. All teachers must handle ICT enabled classes	25% classrooms ICT enabled 100% teachers handle ICT enabled classes
An incinerator facility to be installed in ladies lounge. Ladies Lounge to be more spacious	Incinerator facility installed First phase renovation done.
FINANCE	
Strategic Planning for Management funds	
PTA funds minimal scope as most of the students come from economically weaker background	
Good planning can release UGC and other Government funds	DST FIST, DBT STAR, KSCTSTE SARD etc above 500 Lakhs mobilized for infrastructure and research Seminars/Conferences/FDPs approx.: 60 lakhs
Make use of Alumni, NGO, other funds	Around 10 Lakhs (Golden Jubilee Gate and Student Support)
SOCIAL RESPONSIBILITY	
Waste Disposal Plant to be installed	Attained
Solar Power Panel to be installed	Attained
Primary School Adoption Programme	Attained by NSS , Unnath Bharath Abhiyan Adoption of Villages also inaugurated
Revive “The Bishop Moore Family” concept. Develop synergy which will produce better results rather than isolated efforts.	
A basketball team for men and women. A volley ball team for men and women Sports hostel	Attained Attained Attained but discontinued
Extension activities, NSS and NCC to link with society at the grass root level.	Attained to a good extent NSS Awards, Bhoomithrasena Award Green Champions Award

OTHER ACHIEVEMENTS:

- Accredited with NAAC A Grade in 2017
- College placed in top 100 colleges in NIRF consistently from 2018 (Latest Rank: 58 in India)
- Placed in Performer band in ARIIA Ranking 2021
- Accredited with SAAC A Grade in 2021

TO BE ATTAINED:

ACADEMIC AND RESEARCH:

1. Effective Teaching to be ensured. **Paradigm shift to Learning Outcomes Based Curriculum Framework (LOCF) and Intended Learning** necessary to result in Empowerment-oriented

approach to learning, through the formulation of unique Programme Outcomes (POs), Programme Specific Outcomes (PSOs), and Course Outcomes (COs) of contemporary relevance.

2. Pass Percentage to be critically analysed and concerted efforts to increase pass percentage necessary.
3. Zoology, Mathematics, Commerce and Malayalam to be PG Departments. Botany to be Research Centre.
4. Interactions with parents, alumni and industrialists to be carried out in a structured manner. Feedback from employers on what skills they expect in our students so that they can provide them job opportunities, has to be taken frequently and actions for incorporating them into curriculum to be done.
5. General Policy on Discipline to be formulated/re-formulated by Discipline Committee. It is to be communicated among students and teachers. All staff equally responsible to implement the same.
6. Every teacher to publish at least two research article in UGC Care listed journal per year.

INFRASTRUCTURE:

1. New multi-storeyed building which can house office, classrooms etc. Urgent maintenance of main building and classrooms.
2. State of the art Seminar Hall to be constructed. Computer centre, Mathematics and Commerce Computer Lab to be maintained properly. Multi-language Lab to be installed
3. Book bank facility in library
4. All classrooms to be ICT enabled
5. Dedicated Examination Hall to be constructed
6. Renovation works of Women's Centre

SOCIAL RESPONSIBILITIES:

1. School/Village Adoption to be more effective
2. Bishop Moore Family Concept to be revived.

FINANCE:

1. Strategic Plan and policy document on finance management necessary